Our company strictly abides by various national laws and regulations, International Labor Organization, United Nations conventions and industry requirements, and opposes any form of forced labor. In accordance with the
London Bullion Market Association (LBMA) Responsible Silver Gu idance, there is no forced Labour in our supply chain. In our

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dur[illegible] ge[illegible]. It is not allowed to thr[illegible] e[illegible], [illegible] induc[illegible]bor, and is not allowed to [illegible] documents and passports of employees to restrict their behavior.

3.Prohibit and prevent disciplinary actions against employees.

Violence or threats of corporal punishment, coercion, [illegible] and sexual coercion are now permitted.

4.[illegible] Labor is prohibited. Employees are required to hold age [illegible] documents be [illegible]

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